

Responsible Jewellery Council (RJC) Policy

Miki Siamese International Co., Ltd. is a manufacturer and exporter of fine jewellery dedicated to producing high quality products with integrity, transparency, and responsibility toward society, the environment, and all stakeholders. We place strong emphasis on sustainable business practices, ethical conduct, and respect for human rights.

We are committed to designing and producing gold and silver jewellery that meets the expectations of customers worldwide while upholding social and environmental responsibility. Our operations fully comply with all applicable laws, international regulations, and the standards of the Responsible Jewellery Council (RJC) to ensure a transparent, sustainable, and ethical supply chain.

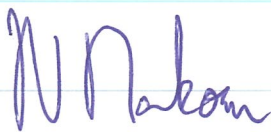
As an internationally recognized standard, the RJC establishes guidelines for the responsible sourcing of minerals, precious metals, and gemstones. Miki Siamese International Co., Ltd. is committed to adhering to these principles avoiding conflict-affected and high-risk sources, eliminating illegal labour practices, and protecting human rights throughout our operations and supply chain.

We also strive for continuous improvement in environmental management, workplace safety, and employee wellbeing to ensure that our jewellery manufacturing and export activities align with global best practices.

Miki Siamese International Co., Ltd. pledges full compliance with this RJC Policy and welcomes independent assessments to enhance confidence and trust among our customers, partners, and stakeholders ensuring that our products are responsibly sourced and ethically produced.

Dated 1 September 2025

Yours faithfully,



Nakorn Wongchindawest

[Vice President]

Miki Siamese International Co., Ltd.

Corporate Social Responsibility (CSR) Policy

Miki Siamese International Co., Ltd. is committed to conducting business responsibly and ethically, with full respect for society, the environment, and all stakeholders. We uphold the principles of good corporate governance, legal compliance, and adherence to international standards to ensure sustainable development and shared value creation across our operations and supply chain

CSR Principles

1. Conduct business with integrity, honesty, and transparency.
2. Comply with all applicable laws, regulations, and international labour standards.
3. Respect human rights; prohibit illegal, forced, and child labour.
4. Recognize and respect employees' rights to freedom of association.
5. Provide fair remuneration, reasonable working hours, and decent working conditions.
6. Maintain a safe, healthy, and positive workplace environment.
7. Prohibit discrimination, harassment, and unfair disciplinary actions.
8. Promote equal opportunities and support employee learning and development.
9. Protect the environment through resource efficiency and the 3Rs (Reduce, Reuse, Recycle).
10. Prevent corruption, bribery, and any form of unfair business conduct.
11. Safeguard the confidentiality of company, partner, and stakeholder information.
12. Support community development and contribute to social and economic sustainability.
13. Communicate transparently and responsibly with all stakeholders.

Dated 1 September 2025

Yours faithfully,



Nakorn Wongchindawest

[Vice President]

Miki Siamese International Co., Ltd.

Human Rights Policy

Miki Siamese International Co., Ltd. recognizes the fundamental importance of human rights and is committed to conducting all business operations in accordance with the United Nations Guiding Principles on Business and Human Rights (UNGPs). The Company ensures that its activities and supply chains respect and promote human rights, fostering a responsible and sustainable business environment.

Principles of Implementation

1. The Company upholds fundamental human rights and strictly prohibits child labour, forced labour, and all forms of discrimination based on race, religion, gender, age, disability, or political opinion. Freedom of association and fair employment practices are fully respected.
 2. Regular assessments and monitoring are conducted to identify, prevent, and manage potential human rights impacts throughout business operations and supply chains.
 3. The Company prioritizes proactive actions to minimize risks and mitigate any adverse human rights impacts effectively and responsibly.
 4. A transparent, accessible, and confidential grievance system is maintained to enable employees, business partners, and stakeholders to report concerns without fear of retaliation or discrimination.
 5. The Company ensures fair, timely, and appropriate remedies for individuals or groups adversely affected by human rights violations, consistent with international best practices.
 6. Human rights performance is regularly reviewed, evaluated, and reported transparently. Improvements are continuously implemented to strengthen effectiveness and accountability.
 7. This Human Rights Policy and its implementation are reviewed annually and communicated clearly to employees, partners, and stakeholders to promote shared understanding and collaboration.
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MIKI SIAMESE INTERNATIONAL CO., LTD

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Miki Siamese International Co., Ltd. is dedicated to fostering a sustainable corporate culture founded on dignity, equality, and respect for human rights in every aspect of its business operations.

Dated 1 September 2025

Yours faithfully,

A handwritten signature in blue ink, appearing to read "Nakorn", with a stylized flourish at the end.

Nakorn Wongchindawest

[Vice President]

Miki Siamese International Co., Ltd.

NO. 061/2568

Anti-Corruption Policy

Miki Siamese International Co., Ltd. is firmly committed to conducting all business activities with **honesty, integrity, transparency, and accountability**, in full compliance with applicable anti-corruption and anti-bribery laws. The Company adopts a **zero-tolerance approach** to all forms of corruption, including bribery, facilitation payments, and any conduct that undermines fair and ethical business practices.

Principles of Implementation

1. Prohibition of Bribery and Corruption

All employees, representatives, and business partners are strictly prohibited from offering, giving, soliciting, or accepting any bribes or improper benefits from third parties in both public and private sectors.

2. Gifts and Benefits

The giving or receiving of gifts and business courtesies is permitted only when reasonable, customary, and appropriate, and must not compromise fairness, independence, or business integrity. The value of any gift, cash, or cash equivalent shall not exceed THB 3,000. All such transactions must be properly recorded and be subject to audit.

3. Donations and Sponsorships

The Company prohibits political donations. Charitable contributions and sponsorships are allowed only when they are transparent, lawful, and verifiable, without intent to improperly influence any party.

4. Facilitation Payments

Facilitation or “grease” payments to expedite routine government actions are prohibited, except where explicitly allowed by law and formally approved by senior management.

5. Prevention and Reporting

All employees share the responsibility of preventing corruption. Any suspicion or evidence of misconduct must be reported through designated whistleblowing channels. Whistleblowers acting in good faith are protected against retaliation or adverse consequences.

6. Risk Management and Monitoring

The Company regularly assesses corruption-related risks, monitors compliance, and implements continuous improvements to strengthen its anti-corruption controls and procedures.

7. Training and Awareness

Ongoing training and communication are provided to employees and relevant stakeholders to enhance understanding and compliance with this policy and related anti-corruption standards.

8. Violations and Disciplinary Actions

Any individual or partner found to be involved in corruption will face disciplinary measures, including contract termination or legal action, in accordance with company policy and applicable laws.

9. Governance and Continuous Improvement

Senior management oversees, reviews, and updates this policy to ensure its effectiveness and alignment with evolving laws, regulations, and ethical business practices.

Miki Siamese International Co., Ltd. is dedicated to maintaining a **corruption-free organization**, fostering trust and confidence among its customers, partners, stakeholders, and society through ethical and transparent business conduct.

Dated 1 July 2026

Yours faithfully,



Nakorn Wongchindawest

[Vice President]

Miki Siamese International Co., Ltd.

Anti-Money Laundering and Counter-Terrorism Financing Policy (AML/CTF)

Miki Siamese International Co., Ltd. is committed to conducting business with the highest standards of transparency, integrity, and accountability, in strict compliance with applicable laws, regulations, and international standards. In particular, the Company adheres to the **Anti-Money Laundering Act** and the **Counter-Terrorism Financing Act of Thailand**, as well as global best practices established by the **Financial Action Task Force (FATF)**.

The Company is fully dedicated to preventing its business operations from being used for money laundering or the financing of terrorism.

Principles of Implementation

1. Legal and Regulatory Compliance

The Company fully complies with all laws, regulations, and official guidelines issued by the **Anti-Money Laundering Office (AMLO)** and other relevant national and international authorities.

2. Customer Due Diligence (CDD) and Know Your Customer (KYC)

The Company maintains robust procedures for identifying and verifying the identity of customers, suppliers, and business partners, including **Enhanced Due Diligence (EDD)** for high-risk relationships or transactions.

3. Risk Assessment and Control Measures

Regular risk assessments are conducted to identify, evaluate, and mitigate potential money laundering and terrorism financing risks across all business activities.

4. Reporting Obligations

The Company reports all **suspicious transactions**, **large-value transactions**, and other legally reportable activities to **AMLO** within the prescribed timeframe and maintains full cooperation with relevant authorities.

5. Transaction Monitoring and Record Keeping

Appropriate systems are in place to monitor, review, and detect unusual transactions.

All required records and documentation are securely maintained for the period stipulated by law.

6. Training and Awareness

The Company provides regular AML/CTF training to employees at all levels to ensure understanding of relevant laws, internal procedures, and personal responsibilities in preventing financial crime.

7. Whistleblowing and Protection

Secure and confidential channels are available for employees, partners, and stakeholders to report suspected money laundering or terrorism financing activities. Whistleblowers acting in good faith are protected from retaliation or discrimination.

8. Governance and Policy Review

Senior management is responsible for overseeing AML/CTF compliance, ensuring effective implementation, and reviewing this policy annually to align with updated laws, regulations, and international standards.

Miki Siamese International Co., Ltd. reaffirms its unwavering commitment to maintaining a robust Anti-Money Laundering and Counter-Terrorism Financing (AML/CTF) framework, ensuring that all business operations are conducted lawfully, transparently, and free from any form of criminal exploitation.

Dated 1 September 2025

Yours faithfully,



Nakorn Wongchindawest

[Vice President]

Miki Siamese International Co., Ltd.

Know-Your-Counterparty (KYC) Policy

Miki Siamese International Co., Ltd. is committed to conducting business with transparency, integrity, and accountability. In alignment with anti-money laundering and counter terrorism financing laws and international standards, the Company has established this Know-Your-Counterparty (KYC) Policy to ensure that all counterparties including customers, suppliers, and business partners are legitimate, lawful, and free from risks associated with money laundering, terrorism financing, fraud, corruption, or other unlawful activities.

Principles of Implementation

1. Identification and Verification

The Company verifies the identity, legal status, and credibility of all counterparties, including customers, suppliers, and agents, prior to establishing or maintaining any business relationship.

2. Risk Assessment

The Company ensures that counterparties are not listed on the **Anti-Money Laundering Office (AMLO)** watchlist, **United Nations Sanctions Lists**, or any international sanctions databases, and are not located in **FATF-designated high-risk jurisdictions** or **Conflict-Affected and High-Risk Areas (CAHRAs)**.

3. Business Information Review

Counterparty business profiles, including ownership structure, source of goods and services, and operational background, are reviewed to confirm legitimacy and transparency.

4. Record Keeping

All KYC documentation, including identification records, due diligence reports, and transaction histories, are maintained for a minimum of **five (5) years**. This includes any single or linked cash (or cash-equivalent) transactions exceeding **EUR 10,000 or USD 10,000**, in accordance with applicable regulations.

5. Ongoing Monitoring

The Company continuously monitors counterparties and transactions. In cases of irregular, suspicious, or high-risk activities, business relationships are subject to enhanced review and may be suspended or terminated.

6. High-Risk Counterparties

For counterparties identified as high-risk, the Company applies **Enhanced Due Diligence (EDD)** measures, such as verifying beneficial ownership, conducting on-site visits, or halting business engagements where risks cannot be mitigated.

7. Employee Training

Regular training is provided to employees involved in procurement, finance, and compliance to ensure a thorough understanding of KYC procedures, red flags, and reporting mechanisms for suspicious transactions.

8. Policy Review and Continuous Improvement

This Policy and related procedures are reviewed at least annually and updated as necessary to ensure full compliance with applicable laws, regulatory changes, and evolving international standards.

Miki Siamese International Co., Ltd. reaffirms its commitment to implementing a comprehensive Know-Your-Counterparty framework that promotes transparency, ethical business conduct, and compliance with anti-money laundering and counter-terrorism financing obligations.

Dated 1 September 2025

Yours faithfully,



Nakorn Wongchindawest

[Vice President]

Miki Siamese International Co., Ltd.

NO. 64 / 2658

Grievance Policy

Miki Siamese International Co., Ltd., together with its employees, management, and business partners, is committed to listening to complaints, concerns, feedback, and suggestions from employees, customers, business partners, stakeholders, and local communities. The Company provides accessible channels for raising concerns, reporting issues, and submitting recommendations related to its business operations, including matters concerning labour practices, human rights, environmental protection, occupational health and safety, anti-corruption, and compliance with applicable laws and regulations.

Grievance Handling Process

1. Receiving Grievances

The Company provides accessible and confidential channels for receiving grievances from employees, business partners, customers, and community members.

2. Registration and Preliminary Review

All grievances are documented, reviewed, and assessed to determine validity, urgency, and potential impact before initiating an investigation.

3. Investigation

A fair, impartial, and thorough investigation is conducted using all relevant information to identify root causes and appropriate remedial measures.

4. Resolution and Response

The Company takes corrective and preventive actions promptly and communicates outcomes and feedback to the complainant in a timely manner.

5. Record Keeping and Follow-Up

All grievance records, actions taken, and outcomes are securely maintained for a minimum of five (5) years. Follow-up reviews are conducted to ensure that corrective measures are effective and that similar issues do not recur.

Protection of Complainants

- The Company shall maintain the confidentiality of complainants and shall not disclose any information to unauthorized persons, except as required by law or when necessary for the investigation process.
- Complainants who act in good faith shall be protected from any form of retaliation, discrimination, punishment, or unfair treatment.

Grievance Channels

Stakeholders can submit grievances, concerns, or suggestions through the following channels:

- **Email:** Oros@mikisiamese.com
- **Website:** <https://mikisiamese.com/>
- **Telephone:** (+66) 2-7270170 ext. 205 (Mr. Oros)
- **Grievance Box** (for internal employees)
- **Grievance QR Code**

Miki Siamese International Co., Ltd. reaffirms its commitment to maintaining a transparent, fair, and effective grievance mechanism that upholds accountability, protects rights, and supports continuous improvement across all operations and relationships.

Dated 1 July 2026

Yours faithfully,



Nakorn Wongchindawest

[Vice President]

Miki Siamese International Co., Ltd.

Security Policy

Miki Siamese International Co., Ltd. is committed to ensuring the highest level of security for its assets, information, personnel, and information systems, both for the Company and its customers. We implement security management practices consistent with recognized standards to prevent any damage, loss, leakage, or infringement of rights.

1. Protection of Company and Customer Assets

- The Company enforces strict control of access for employees, visitors, and vehicles in accordance with established security procedures.
- Company assets are properly managed, stored, and monitored to minimize risks of loss, damage, or misuse.
- Security measures, including CCTV systems, alarm systems, and regular patrols, are implemented and maintained.
- All security personnel must act ethically, respect human rights, and uphold the dignity of all individuals, with regular training provided to ensure professional conduct.

2. Protection of Customer Confidentiality

The Company respects and safeguards the confidentiality of customer information. Employees are strictly prohibited from disclosing or sharing such information with unauthorized parties, except when required by law or with explicit written consent from the customer.

3. Workplace Safety and Employee Protection

- The Company provides comprehensive workplace safety measures and conducts regular safety training for employees.
- Preventive actions are taken to reduce risks of crime, violence, or threats in the workplace.
- Employee health and wellbeing are promoted through medical check-ups and the provision of appropriate personal protective equipment (PPE).
- Emergency response plans, covering incidents such as fire, theft, and natural disasters, are in place and tested regularly.

4. Information Security Policy

- Measures are implemented to prevent unauthorized access to information, both in physical and digital form.

- Data is securely stored, transmitted, and processed using encryption, access control, and monitoring systems.
- Regular data backups and disaster recovery plans are maintained to ensure business continuity.
- Any unauthorized use, alteration, or disclosure of information for personal gain or improper purposes is strictly prohibited.
- Information systems are periodically tested for vulnerabilities, and employees receive cybersecurity awareness training.

Miki Siamese International Co., Ltd. is fully committed to enforcing this Security Policy to ensure the protection of assets, information, personnel, and systems. All security operations shall be performed ethically, professionally, and with full respect for human rights and privacy principles.

Dated 1 September 2025

Yours faithfully,



Nakorn Wongchindawest

[Vice President]

Miki Siamese International Co., Ltd.

Health, Safety and Environmental Policy

Miki Siamese International Co., Ltd. recognizes the critical importance of workplace safety, employee health, and environmental protection. The Company is committed to conducting all business operations in a safe, responsible, and sustainable manner, in full compliance with applicable laws, regulations, and international standards.

Policy Principles

1. Continuous Improvement

Develop, maintain, and continually improve health, safety, and environmental management systems to prevent workplace injuries, accidents, and occupational illnesses.

2. Risk Control

Identify, assess, and mitigate potential hazards through effective risk management, the provision of appropriate **personal protective equipment (PPE)**, and the regular conduct of **emergency drills** (e.g., chemical spills, fire, or natural disasters).

3. Legal and Regulatory Compliance

Comply fully with all relevant health, safety, and environmental laws, regulations, and recognized international standards.

4. Safety Culture

Promote a strong culture of safety and environmental responsibility by encouraging active participation of all employees in accident prevention, hazard reporting, and sustainability initiatives.

5. Training and Awareness

Provide ongoing training and education to ensure that all employees understand and adhere to safety, health, and environmental procedures and responsibilities.

6. Environmental Protection

Use energy, materials, and natural resources efficiently, reduce waste generation, and minimize environmental impact throughout all business activities.

7. Review and Improvement

Periodically review this Policy and related practices to ensure their continued effectiveness, reflecting operational changes, updated legislation, and technological advancements.

8. Employee Engagement and Reporting

Maintain clear channels for employees to report health, safety, or environmental concerns confidentially. All reports made in **good faith** shall be protected from retaliation, discrimination, or any adverse treatment.

Dated 1 September 2025

Yours faithfully,



Nakorn Wongchindawest

[Vice President]

Miki Siamese International Co., Ltd.

NO. 67 / 2568

Environment and Energy Policy

Miki Siamese International Co., Ltd. recognizes the importance of environmental protection, efficient use of energy and natural resources, and proactive action on climate change. The Company is committed to conducting its operations responsibly and sustainably, in full compliance with applicable laws, regulations, standards, and international best practices. Our goal is to achieve sustainable business growth while minimizing environmental impact and promoting the wellbeing of communities and ecosystems.

Principles

1. Legal and Regulatory Compliance

Strictly comply with all applicable environmental and energy laws, regulations, standards, and other relevant requirements.

2. Efficient Resource and Energy Use

Promote the efficient use of resources, energy, and water by minimizing waste, improving production efficiency, and adopting clean technologies.

3. Pollution Prevention and Waste Reduction

Control, prevent, and reduce waste generation and pollutant emissions from operations through continuous monitoring, measurement, and improvement, in accordance with applicable laws and international standards.

4. Climate Change Management

Implement measures to reduce greenhouse gas emissions and support adaptation to climate-related risks.

5. Biodiversity Protection

Minimize impacts on ecosystems and promote the sustainable use of natural resources.

6. Carbon Footprint Management

Monitor and manage the organization's carbon footprint and establish continuous targets for reducing carbon emissions.

7. Training and Awareness

Provide training and raise awareness among employees on environmental protection, energy conservation, and participation in sustainability initiatives.

8. Continuous Improvement

Regularly review and enhance environmental and energy management systems to ensure alignment with evolving legal requirements and international standards.

Dated 23 March 2026

Yours faithfully,



Nakorn Wongchindawest

[Vice President]

Miki Siamese International Co., Ltd.

Diversity, Equity and Inclusion Policy

Miki Siamese International Co., Ltd. is committed to fostering a workplace culture that values diversity, promotes equity, and ensures inclusion for all individuals. We believe that the unique perspectives, experiences, and backgrounds of our employees strengthen collaboration, inspire innovation, and enhance the overall quality of our products and services.

Our Commitments

1. Respect and Inclusion

Ensure that all workplace processes, systems, and practices respect diversity, are inclusive, and accessible to everyone regardless of race, gender, age, religion, disability, nationality, or any other characteristic protected by law.

2. Equal Opportunity

Promote fair and transparent recruitment, training, development, and career advancement opportunities for all employees, including underrepresented and disadvantaged groups.

3. Learning and Awareness

Provide regular education and training to build awareness, understanding, and competence in working effectively with people from diverse cultural, social, and personal backgrounds.

4. Safe and Supportive Culture

Maintain a respectful, safe, and open workplace where every individual feels valued, empowered, and free from discrimination, harassment, or bias.

5. Inclusive Communication

Ensure that all forms of company communication—internal and external—are clear, accessible, and inclusive, using language and channels appropriate for diverse audiences.

6. Continuous Improvement

Regularly review and strengthen diversity, equity, and inclusion initiatives to promote collaboration, understanding, and fairness across the organization.



MIKI SIAMESE INTERNATIONAL CO., LTD

37 Soi Sukhaphiban 2 Soi 31, Kwang Dokmai, Khet Prawet, Bangkok 10250, Thailand
Tel: (+662)7270170 Website: mikisiamese.com Email: mktg@mikisiamese.com

Miki Siamese International Co., Ltd. is dedicated to being creative in pursuing equal opportunities, courageous in removing barriers, and respectful and welcoming of all forms of diversity. We believe that inclusion drives innovation, integrity, and long-term organizational success.

Dated 1 September 2025

Yours faithfully,

Nakorn Wongchindawest

[Vice President]

Miki Siamese International Co., Ltd.

Product Disclosure Policy

Miki Siamese International Co., Ltd. is committed to conducting its business with transparency, integrity, and accountability. The Company recognizes the importance of providing consumers with accurate, complete, and reliable product information to build trust, promote informed decision-making, and ensure compliance with applicable regulations and industry standards.

Key Principles

- Accuracy and Transparency – Disclose product information that is factual, complete, and verifiable.
- Responsibility – Present information clearly, accurately, and in a manner that avoids confusion or misrepresentation.
- Fairness – Treat all customers and stakeholders equitably, ensuring that product disclosures are impartial and consistent.
- Regulatory Compliance – Ensure all disclosures meet the requirements of applicable laws, regulations, and international standards.

Guidelines

1. Accurate and Up-to-Date Information

Prepare, maintain, and publish product information that is correct, clear, and regularly updated.

2. Essential Product Details

Provide key specifications such as **metal type, natural or lab-grown diamonds, gemstone types, synthetic or imitation materials, treatments, plating, and product weight.**

3. Honest Disclosure

Do not conceal, omit, or distort any information that could reasonably influence consumer decisions.

4. Source and Origin Transparency

Clearly disclose the **source, origin, and traceability** of materials used in each product.

5. Health and Safety Information

Include relevant health and safety assurances, such as **Nickel-Safe** or **hypoallergenic** confirmations, where applicable.

6. Customer Confidentiality

Safeguard customer data and ensure that personal or sensitive information is never disclosed without proper authorization.

7. Training and Review

Conduct regular employee training and periodic reviews to ensure all product information remains accurate and aligned with evolving industry and legal standards.

8. Customer Communication

Provide clear and accessible communication channels for consumers to request additional information, clarification, or product support.

Dated 1 September 2025

Yours faithfully,



Nakorn Wongchindawest

[Vice President]

Miki Siamese International Co., Ltd.

Harassment, Discipline, Grievance, and Non-Retaliation Policy

Miki Siamese International Co., Ltd. recognizes the importance of respecting human rights and human dignity. The company is committed to providing a safe workplace free from harassment, violence, and discrimination of any kind and to ensuring a transparent and fair grievance process.

Key Principles

1. Prohibition of Harassment and Violence

Any form of harassment, violence, or inappropriate behavior is strictly prohibited whether in the workplace, during business travel, at social events, or through any form of communication.

2. Respect and Equality

All employees shall be treated equally and with respect, regardless of gender, race, religion, age, disability, belief, or political opinion.

3. Grievance Mechanism

The company provides clear and confidential channels for employees to raise concerns, complaints, or issues safely.

4. Non-Retaliation

Employees who raise complaints in good faith will be protected from retaliation, discrimination, or any form of punishment.

Grievance Handling Process

- Complaints may be submitted through designated channels (email, telephone, website, or grievance box).
- All complaints will be registered, reviewed, and prioritized according to urgency.
- Investigations will be conducted fairly, respecting the rights of all parties involved.
- Corrective actions will be taken, and outcomes will be communicated to the complainant.
- Records of complaints will be maintained for at least five years, with follow-up actions to prevent recurrence



MIKI SIAMESE INTERNATIONAL CO., LTD

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Disciplinary Measures

If an employee is found to have engaged in harassment, violence, or related misconduct, disciplinary action will be taken in accordance with company regulations. Sanctions may include termination of employment and, where applicable, legal proceedings

Miki Siamese International Co., Ltd. is dedicated to maintaining a safe, ethical, and respectful workplace that upholds human rights, fosters trust, and supports long-term sustainability.

Dated 1 September 2025

Yours faithfully,

Nakorn Wongchindawest

[Vice President]

Miki Siamese International Co., Ltd.

Supply Chain Policy for Gold, Silver, and Platinum Group Metals (PGMs)

Miki Siamese International Co., Ltd. is a manufacturer and exporter of gold and gemstone jewelry. We are committed to conducting our business with transparency, respect for human rights, and in compliance with applicable laws, international standards, and the requirements of the Responsible Jewellery Council (RJC).

We hereby commit to the following principles:

1. Respect Human Rights

Operate in alignment with the *Universal Declaration of Human Rights* and the *ILO Core Conventions* on fundamental labor rights.

2. Reject Corruption and Money Laundering

Prohibit all forms of corruption, bribery, money laundering, and financing of terrorism.

3. Avoid Support for Armed Groups

Ensure that no direct or indirect support is provided to illegal armed groups through our business operations or supply chain.

4. Comply with Laws and Sanctions

Fully adhere to all applicable national and international laws, including *United Nations (UN) sanctions* and related trade restrictions.

5. Promote Transparency

Accurately disclose all taxes, fees, and royalties paid to governments, promoting responsible and transparent business practices.

6. Maintain a Grievance Mechanism

Provide safe, confidential, and accessible channels for employees and stakeholders to raise concerns or complaints related to the supply chain

Risk Management

Miki Siamese follows the **OECD Due Diligence Guidance's five-step framework** to identify, assess, prevent, mitigate, and monitor risks throughout our supply chain especially in **Conflict-Affected and High-Risk Areas (CAHRAs)**. We continuously evaluate our suppliers and business partners to ensure responsible sourcing and traceability.

Non-Tolerance of Human Rights Violations

We will not tolerate any involvement in, or support for, the following:

- Torture or cruel, inhuman, or degrading treatment
- Forced labor or the worst forms of child labor
- Severe discrimination or denial of fundamental rights
- War crimes, genocide, or crimes against humanity

If there is a **reasonable risk** that a supplier or business partner is linked to such violations, the company will promptly take action to **suspend or terminate** the business relationship.

Anti-Bribery and Misrepresentation

Miki Siamese strictly prohibits bribery, the offering or acceptance of improper benefits, and misrepresentation of material origin at any stage of sourcing, transportation, trading, or export.

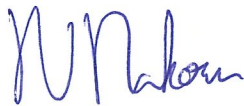
Anti-Money Laundering

The company fully supports and complies with anti-money laundering regulations. We will not permit our operations or transactions to be used for money laundering or the financing of terrorism.

Miki Siamese International Co., Ltd. reaffirms its unwavering commitment to this Supply Chain Policy to uphold integrity, build trust, and strengthen confidence among our customers, business partners, and all stakeholders.

Dated 1 September 2025

Yours faithfully,



Nakorn Wongchindawest

[Vice President]

Miki Siamese International Co., Ltd.

Diamonds and Coloured Gemstones Supply Chain Policy

Miki Siamese International Co., Ltd. is committed to conducting business with transparency, respect for human rights, and avoiding any involvement in supporting conflict in all forms. We comply fully with applicable laws, United Nations sanctions, and international standards governing responsible sourcing.

As a certified member of the Responsible Jewellery Council (RJC), we commit to the following principles:

- 1. Respect for Human Rights**

Operate in accordance with the *Universal Declaration of Human Rights* and the *International Labour Organization (ILO) Core Conventions* on fundamental labor rights.

- 2. Anti-Bribery, Anti-Corruption, and Anti-Money Laundering**

Prohibit all forms of bribery, corruption, money laundering, and financing of terrorism.

- 3. Transparency**

Ensure the accurate and transparent disclosure of all taxes, fees, and royalties paid to governments.

- 4. Avoidance of Support for Armed Groups**

Prohibit any direct or indirect support to illegal armed groups through our business activities or supply chain.

- 5. Grievance Mechanism**

Maintain safe, confidential, and accessible channels for stakeholders to raise concerns or complaints.

- 6. Due Diligence and Risk Management**

Implement the **OECD Due Diligence Guidance for Responsible Supply Chains of Minerals** (five-step framework) to identify, assess, prevent, mitigate, and monitor risks—particularly in **Conflict-Affected and High-Risk Areas (CAHRAs)**.

Zero Tolerance for Serious Human Rights Abuses

Miki Siamese strictly prohibits and will not tolerate or be complicit in:

- Torture or cruel, inhuman, or degrading treatment
- Forced labor or the worst forms of child labor
- Severe discrimination or violations of fundamental rights
- War crimes, genocide, or crimes against humanity

If there is a reasonable risk that a supplier or business partner is involved in such abuses, the company will suspend or terminate the business relationship.

Non-State Armed Groups

We trade only in diamonds that fully comply with the Kimberley Process Certification Scheme (KPCS) and the World Diamond Council System of Warranties (WDC SoW). We strictly prohibit any form of direct or indirect support for non-state armed groups.

Security Forces

We affirm that any public or private security forces engaged in our operations or those of our partners must act within the law, respect human rights, and serve solely to protect employees, assets, and facilities never to intimidate or harm communities.

Anti-Bribery and Misrepresentation

We maintain zero tolerance for bribery, the offering or acceptance of improper benefits, or misrepresentation regarding the origin of materials at any stage of sourcing, trading, or exporting.

Anti-Money Laundering

Miki Siamese complies with all applicable anti-money laundering laws and ensures that no part of its operations or financial channels is used for money laundering or the financing of terrorism.

Dated 1 September 2025

Yours faithfully,



Nakorn Wongchindawest

[Vice President]

Miki Siamese International Co., Ltd.

NO. 063 / 2569**Product Security Policy**

Miki Siamese International Co., Ltd. is committed to maintaining the accuracy, integrity, and reliability of products containing precious metals, including plating types, natural diamonds, lab-grown diamonds, natural-coloured gemstones, and lab-grown (synthetic) coloured gemstones throughout its operations and supply chain. The Company is dedicated to preventing the mixing, substitution, or misrepresentation of products, as well as ensuring the accurate disclosure of product information to customers and other stakeholders. These measures are intended to maintain confidence in the Company's products and business practices. The Company conducts its business in accordance with the requirements of the Responsible Jewellery Council (RJC), applicable laws, and relevant international standards.

1. Implementation Guidelines**1.1 Product Segregation**

The Company is committed to maintaining the clear segregation of precious metals, plating types, natural diamonds, lab-grown diamonds, natural coloured gemstones, and lab-grown (synthetic) coloured gemstones throughout the processes of receiving, storage, manufacturing, internal handling, and delivery. Appropriate measures shall be implemented to prevent the mixing or substitution of different categories of materials at all stages of the Company's operations.

1.2 Prevention of Mixing and Substitution

The Company shall implement appropriate controls to prevent the mixing, substitution, or misidentification of precious metals, plating types, natural diamonds, lab-grown diamonds, natural coloured gemstones, and lab-grown (synthetic) coloured gemstones throughout its operations. These controls shall ensure the accuracy, integrity, traceability, and correct identification of products and related information.

1.3 Operational Controls

The Company shall establish and maintain appropriate controls over the handling, storage, internal movement, manufacturing, packaging, and transportation of precious metals, plating types, natural diamonds, lab-grown diamonds, natural coloured gemstones, and lab-grown

(synthetic) coloured gemstones, taking into account the level of risk associated with each activity, in order to preserve product integrity and prevent mixing or substitution throughout the supply chain.

1.4 Competency Development

The Company shall ensure that employees involved in the receiving, storage, handling, manufacturing, inspection, and sale of precious metals, plating types, natural diamonds, lab-grown diamonds, natural coloured gemstones, and lab-grown (synthetic) coloured gemstones receive appropriate training. Training programmes shall be reviewed at least annually to ensure that relevant personnel maintain the knowledge and competence necessary to comply with the Company's Product Security and Product Disclosure requirements.

1.5 Monitoring and Continual Improvement

The Company shall regularly monitor, review, and evaluate the effectiveness of its Product Security policy and related control measures. Where deficiencies or opportunities for improvement are identified, appropriate corrective and preventive actions shall be implemented to ensure the continual improvement and effectiveness of the Product Security Management System.

1.6 Incident Management

The Company shall investigate all actual or suspected cases of product mixing, substitution, or misidentification in a fair, transparent, and traceable manner. Appropriate corrective and preventive actions shall be implemented to eliminate the root cause, prevent recurrence, and maintain the integrity and accuracy of products and product information.

1.7 Documentation and Record Retention

The Company shall establish, maintain, and retain policies, procedures, records, and supporting evidence related to the management of Product Security in a complete, accurate, and traceable manner. Such documentation shall be retained for the period required by applicable laws, regulations, contractual obligations, and relevant standards.



MIKI SIAMESE INTERNATIONAL CO., LTD

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2. Responsibilities

Management, employees, contractors, and all relevant personnel are responsible for complying with this Policy and supporting the prevention of product mixing, substitution, and misidentification. All personnel shall promptly report any actual or suspected incidents that may affect the accuracy, integrity, or reliability of products or product information, in accordance with the Company's established reporting procedures.

3. Policy Review

The Company shall review this Policy at least annually, or whenever there are changes in applicable laws, the requirements of the Responsible Jewellery Council (RJC), relevant international standards, or when risks, incidents, or significant changes are identified that may affect the effectiveness of the Product Security Management System.

Dated 15 July 2026

Yours faithfully,

A handwritten signature in blue ink, appearing to read 'N. Wongchindawest', is written over a faint, circular blue watermark.

Nakorn Wongchindawest

[Vice President]

Miki Siamese International Co., Ltd.

